

1. MML Elected Officials Compensation Survey, Jan 2020

Documents:

[COMPENSATION SURVEY.PDF](#)

**MML MUNICIPAL ELECTED OFFICIALS SALARY AND BENEFITS  
SURVEY 2016**

**(asterisk [\*] indicates updated in 2012)  
(double asterisk [\*\*] indicates updated in 2016)  
(population data from 2010 census)**

<u>Municipality</u>	<u>Population</u>	<u>Mayor</u>	<u>Council/Commission</u>	<u>Council Pres.</u>
**Aberdeen	14,959	\$15,000	\$10,000	
*Accident	325	\$30/mtg.	\$20/mtg.	
**Annapolis	38,394	\$98,000	\$13,500	
Baltimore	620,961	\$125,000	\$48,000	\$80,000
Barclay	120	0	0	
Barnesville	172	0	0	
Barton	457	\$600	\$600	
*Bel Air	10,120	\$6,000	\$4,800	
**Berlin	4,485	\$15,000	\$7,500	
**Berwyn Heights	3,123	\$3,000	\$3,000	
**Betterton	345	\$1,800	\$900	
*Bladensburg	9,148	\$6,000	\$4,800	
*Boonsboro	3,336	\$3,600	\$1,200 Treas. \$1,000	
**Bowie	54,727	\$22,909	\$14,909	
**Brentwood	3,046	\$4,200	\$2,700	
Brookeville	134	0	0	
Brookview	60	\$100	0	
*Brunswick	5,870	\$9,600	\$3,600	

<u>Municipality</u>	<u>Population</u>	<u>Mayor</u>	<u>Council/Commission</u>	<u>Council Pres.</u>
**Burkittsville	151	\$800		\$400
*Cambridge	12,326	\$12,000		\$10,000
Capitol Heights	4,337	\$6,000		\$4,800
**Cecilton	663	\$1,000		\$500
**Centreville	4,285		\$4,500	\$4,500
**Charlestown	1,183	0		0
*Chesapeake Beach	5,753	0		0
**Chesapeake City	673	\$12,000		\$1,200
*Chestertown	5,252	\$5,000		\$2,000 plus \$75/special mtg.
**Cheverly	6,173	\$3,600		\$2,400
*Chevy Chase	2,824	0		0
*Chevy Chase Sec 3	760	0		0
Chevy Chase Sec 5	658	0		0
Chevy Chase View	920	\$25/meeting		\$25/meeting
*Chevy Chase Village	1,953	0		0
**Church Creek	125	\$400		\$300
**Church Hill	745	0		0
*Clear Spring	358	\$1,200 \$960 (vice-myr.)		\$720
**College Park	30,413	\$10,500		\$7,000
**Colmar Manor	1,404	\$9,000		\$6,000
*Cottage City	1,305	\$3,600		\$3,600
*Crisfield	2,726	\$4,000		\$2,500

\$3,000 (vice-myr.)

<u>Municipality</u>	<u>Population</u>	<u>Mayor</u>	<u>Council/Commission</u>	<u>Council Pres.</u>
**Cumberland	20,859	\$7,200	\$4,800	
Deer Park	399	\$75/mtg.	\$10/mtg.	
**Delmar	3,003	\$2,300 \$2,000 (dpty.myr.)	\$1,700	
**Denton	4,418	\$3,600	\$3,000	
**District Heights	5,837	\$14,400	\$10,800	
*Eagle Harbor	63	\$2,400	\$1,800	
**East New Market	400	\$1,500	\$1,200	
**Easton	16,300	\$8,500	\$5,000	\$6,000
*Edmonston	1,445	\$3,600	\$2,400	
Eldorado	59	0	0	
*Elkton	15,443	\$9,200	\$8,280	
*Emmitsburg	2,814	\$8,000	\$4,000	
*Fairmount Heights	1,494	\$3,600	\$1,800	
**Federalsburg	2,739	\$5,000	\$2,000	
**Forest Heights	2,447	\$12,000	\$2,500	
**Frederick	65,239	\$90,000	\$25,000	
*Friendship Heights	4,500	0	0	
**Friendsville	491	\$30/mtg.	\$15/mtg.	
*Frostburg	9,002	\$3,000	\$2,400	
*Fruitland	4,866	\$2,500	Tres.-\$2,000 \$1,800	
*Funkstown	904	0	0	

*Gaithersburg	59,993	\$20,000	\$16,500
<u>Municipality</u>	<u>Population</u>	<u>Mayor</u>	<u>Council/Commission</u> <u>Council Pres.</u>
**Galena	612	\$1,800	\$900
Galestown	138	0	0
**Garrett Park	992	0	0
**Glen Echo	255	0	0
**Glenarden	6,000	\$6,000	\$4,800
Goldsboro	246	0	0
**Grantsville	766	\$3,000	\$25/mtg.
*Greenbelt	23,086	\$12,000	\$10,000
*Greensboro	1,931	\$2,400	\$2,000
**Hagerstown	39,662	\$28,000	\$8,000
**Hampstead	6,323	\$7,000	\$3,000
*Hancock	1,545	\$2,000	\$1,000
*Havre de Grace	12,952	\$7,800	\$5,200
*Hebron	1,084	\$1,740	\$1,440
**Henderson	146	\$15/mtg.	\$15/mtg.
Highland Beach	96	\$1,200	0
*Hillsboro	161	\$12	\$12
*Hurlock	2,092	\$28,000	\$10,000
*Hyattsville	17,557	\$6,047	\$4,031
**Indian Head	3,844	\$6,000	\$5,000
**Keedysville	1,152	\$1,500	\$900
		\$1,100 (asst. mayor)	

**Kensington	1,213	\$12,000	\$3,000	
Kitzmilller	321	\$1,440	\$480	
<u>Municipality</u>	<u>Population</u>	<u>Mayor</u>	<u>Council/Commission</u>	<u>Council Pres.</u>
*Lanover Hills	1,683	\$2,700	\$1,800	
*La Plata	8,753	\$12,000	\$10,000	
*Laurel	25,115	\$20,000	\$7,500	\$7,500
**Laytonsville	353	0	0	
*Leonardtwn	2,930	\$21,000	\$2,400	
*Loch Lynn Heights	552	\$30/mtg.	\$20/mtg.	
Lonaconing	1,214	\$1,800	\$1,500	
**Luke	65	\$4,800	\$2,400	
*Manchester	4,808	\$4,800	\$1,200	
*Mardela Springs	347	\$30/mtg.	\$25/mtg.	
*Martin's Additions	933	0	0	
Marydel	141	0	0	
**Middletown	4,136	\$9,600	\$2,400	
*Midland	446	\$1,400	\$1,100	
*Millington	642	0	0	
**Morningside	2,015	\$3,600	\$3,000	
**Mountain Lake Park	2,092	\$100/mtg.	\$50/mtg.	
*Mount Airy	9,288	\$8,500	\$4,000	
**Mount Rainier	8,080	\$6,800	\$4,800	
*Myersville	1,626	\$4,200	\$45/mtg.	

*New Carrollton	12,135	\$7,200	\$4,800	
New Market	656	\$3,800	0	
<u>Municipality</u>	<u>Population</u>	<u>Mayor</u>	<u>Council/Commission</u>	<u>Council Pres.</u>
**New Windsor	1,396	\$2,400	\$45/mtg.	
*North Beach	1,978	\$18,000	0	
*North Brentwood	517	\$3,600	\$1,620	
North Chevy Chase	519	0	0	
**North East	3,572	0	0	
*Oakland	1,925	\$5,000	\$3,000	
Oakmont	180	\$500	\$500	
**Ocean City	7,102	\$30,000	\$10,000	\$11,000
*Oxford	651	\$2,000	\$2,000	
*Perryville	4,361	0	0	
*Pittsville	1,417	\$750	\$600	
**Pocomoke City	4,184	\$7,500	\$6,000	
**Poolesville	4,883	0	0	
*Port Deposit	653	0	0	
Port Tobacco	13	0	0	
*Preston	719	0	0	
*Princess Anne	3,290	\$7,500	\$6,000	
**Queen Anne		\$90/regular mtg. \$60/extra mtg.	\$90/regular mtg. \$60/extra mtg.	
*Queenstown	664	0	0	
*Ridgely	1,693	\$2,000	\$2,000	

*Rising Sun	2,781	\$25/mtg.	\$25/mtg.	
**Riverdale Park	6,956	\$12,000	\$6,000	
**Rock Hall	1,310	\$2,500	\$1,500	
<u>Municipality</u>	<u>Population</u>	<u>Mavor</u>	<u>Council/Commission</u>	<u>Council Pres.</u>
*Rockville	61,209	\$25,750	\$20,600	
**Rosemont	306	\$4,000	\$1,000	
**Salisbury	30,343	\$25,000	\$10,000	\$12,000
**Seat Pleasant	4,542	\$9,118	\$6,329	
*Secretary	535	\$1,200	\$1,200	
Sharpsburg	705	\$300	\$30 plus \$2 per mtg.	
*Sharptown	651	\$750	\$600	
**Smithsburg	2,975	\$3,000	\$1,500	
*Snow Hill	2,103	\$2,400	\$1,800	
**Somerset	1,216	\$15,000	0	
**St. Michaels	1,029	\$2,000	\$2,000	
*Sudlersville	497	0	0	
*Sykesville	4,436	\$4,000	\$2,000	
*Takoma Park	16,715	\$13,000	\$10,000	
**Taneytown	6,728	\$4,800	\$1,800	
Templeville	138	\$300 plus \$10/mtg.	\$300 plus \$10/mtg.	
*Thurmont	6,107	\$12,000	\$8,000	
**Trappe	1,077	\$2,000	\$2,000	



*Union Bridge	975	\$1,800	\$30/mtg.	
		plus \$30/mtg.		
**University Park	2,548	\$21,000	0	
**Upper Marlboro	631	\$16,200	\$1,200	
<u>Municipality</u>	<u>Population</u>	<u>Mayor</u>	<u>Council/Commission</u>	<u>Council Pres.</u>
*Vienna	271	\$1,800	\$1,200	
**Walkersville	5,800	\$12,500	\$3,600	
**Washington Grove	555	0	0	
*Westernport	1,888	\$2,000	\$1,500	
*Westminster	18,590	\$10,000	\$2,500	\$3,000
*Willards	958	\$800	\$800	
**Williamsport	2,137	\$4,500	\$2,500	
		\$3,500 (asst. mayor.)		
**Woodsboro	1,141	\$5,000	\$3,000	

***OTHER COMPENSATION (Not including State Retirement Benefits)***

**\*\*Aberdeen provides a \$15,000 life insurance benefit.**

**\*\*Annapolis provides aldermen \$1,500/yr. for education and training.**

**Baltimore provides a life insurance benefit at the same level as management employees - 2 ½ times salary and health insurance at the same level as employees, optional accidental death and disability coverage, a vision benefit the same as management employees, and retirement benefits.**

**Berlin provides a \$30,000 life insurance benefit and health insurance. Officials may also purchase family health insurance coverage.**

**Bladensburg provides health insurance.**

**Boonsboro provides \$10 per month to officials who act as liaison to subcommittees.**

**Bowie allows officials to purchase health insurance and contribute to a 457 retirement plan.**

**\*Cambridge provides a \$25,000 life insurance benefit, \$25,000 accidental death and disability coverage, individual and family health insurance with the same premium co-pay as all other town employees.**

**Capitol Heights provides a flat expense allowance with receipts up to \$350 for the mayor and \$300 for councilpersons.**

**Chesapeake City provides a discretionary account for the mayor of \$250/month.**

**Cheverly provides a flat \$300/year to the mayor and \$200/year to the council members as an expense allowance.**

**Colmar Manor contributes 5% of salary to a retirement plan.**

**\*College Park allows elected officials to purchase health and life insurance.**

**Cottage City allows officials to purchase health insurance.**

**\*Crisfield provides a \$32,000 life insurance benefit reduced by 50% at age 65.**

**Denton provides a \$30,000 life insurance benefit.**

**\*\*District Heights provides expense accounts and a \$50,000 life insurance benefit for all and a vehicle for the mayor.**

**Easton provides a \$22,000 life insurance benefit and health insurance benefits equivalent to employees and 100% paid life insurance benefits of \$22,000.**

**\*Elkton provides a flat expense allowance of \$1,380.**

**Fairmount Heights provides a flat expense allowance of \$1,000 for mayor and \$500 for councilpersons.**

**Federalsburg provides health insurance benefits on an 80/20 cost share basis.**

**Frederick allows officials to participate in its retirement program at their expense.**

**\*Funkstown provides mileage reimbursement to the mayor of \$180 per month and a water/sewer bill reduction to all of \$41.23 per quarter.**

**\*Gaithersburg provides \$4,000/yr. to assist in participation in City benefits.**

**\*Greenbelt provides the opportunity to participate in the City health, life and dental insurance plans and the use of City legal resources.**

**\*\*Hagerstown provides the opportunity to participate in the health, accidental death and disability benefits and retirement benefits in the State Retirement Plan.**

**Hurlock provides health benefits and an expense allowance.**

**\*Hyattsville provides retirement benefits and allows officials to purchase health and accidental death and disability benefit plans.**

**Kensington provides the opportunity to participate at cost in a 457 retirement plan.**

**La Plata provides a 5% contribution to an ICMA Retirement Fund.**

**Laurel provides life and accidental death and disability benefits.**

**Lonaconing provides a \$25,000 life insurance benefit.**

**\*\*Luke provides a life insurance benefit.**

**Millington provides life and accidental death & disability benefits only if death occurs while engaged in official duties.**

**\*\*Mount Rainier provides to each elected official a \$600/year expense allowance.**

**\*New Carrollton provides the opportunity to participate at cost in employee benefits.**

**The New Market mayor has a \$500/year expense allowance.**

**\*North Beach provides health insurance and allows officials to purchase life and accidental death & disability insurance.**

**North Brentwood provides an expense allowance for the mayor of \$1,500 per month.**

**North East provides that officials receive the minimum charge for quarterly water bills.**

**\*\*Ocean City provides to each elected official life insurance coverage equal to twice the official's salary, accidental death and dismemberment coverage up to \$10,000, and health insurance coverage (including family).**

**Pittsville provides officials memberships in Sam's Club.**

**\*Pocomoke City provides health insurance coverage and a maximum \$20,000 of life insurance coverage for each elected official and an expense allowance of \$2,000/year for the mayor and \$1,500/year for each council member (from which income taxes are deducted).**

**\*Preston reimburses expenses for the President up to \$1,200/yr. and for the Commissioners up to \$1,000/yr.**

**Princess Anne officials receive Maryland State Retirement System benefits.**

**Queen Anne provides additional pay for special meetings of \$35.**

**\*Rockville provides the option to participate in City medical, dental and life insurance plans and use of legal resources.**

**\*Salisbury provides to opportunity to participate in City health and life insurance plans.**

**Seat Pleasant provides to each elected official an expense account of \$3,600/year from which incomes taxes are deducted.**

**St. Michaels provides an optional \$30,000 life insurance benefit and health insurance benefits that include dependent coverage.**

**Sudlersville provides free sewer service valued at \$72.50/quarter.**

**Sykesville allows officials to purchase health insurance benefits.**

**\*\*Taneytown pays for officials to attend MML functions.**

**Thurmont officials receive Maryland State Retirement System benefits and the option of contributing to a 457 retirement plan.**

**Union Bridge provides a \$1,000 life insurance benefit and health insurance benefits that allow officials to purchase family coverage.**

**Westernport provides a \$6,000 life insurance benefit.**

**Westminster provides a \$10,000 life insurance benefit along with accidental death and disability. The mayor receives health insurance with the city cost share equal to 100% for the mayor and 93% for family and dental insurance with the city cost share equal to 100% for the mayor and 90% for family. Retirement benefits are provided through the State Retirement System.**