

The City Council met in regular session on Monday, February 12, 2018 in Council Chambers. A quorum being present, Mayor Victoria Jackson-Stanley called the meeting to order at 4:30 p.m. Those Commissioners in attendance were Commissioners Rideout, Sydnor, Foster, Cannon, and Hanson. Mayor Victoria Jackson-Stanley asked for a moment of silence. A young lady from the audience led in the Pledge of Allegiance.

4:32 pm CLOSED SESSIONS

A. SUBJECT: Closed Session re Personnel Matters

Recommendation: That Council consider a motion to go into closed session pursuant to State Government Article, Section 10-508(a) exception 1: to discuss (i) the appointment, employment, assignment, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction: or (ii) any other personnel matter that affects one or more specific individuals, because public discussion would adversely impact one or more individual's right to confidentiality.

B. SUBJECT: Closed Session re Property Acquisition

Recommendation: That Council consider a motion to go into closed session pursuant to State Government Article, Section 10-508(a) exception 3: to consider the acquisition of real property for a public purpose and matters directly related thereto, because public discussion would adversely impact the City's ability to make the acquisition or negotiate a favorable financial agreement.

C. SUBJECT: Closed Session re Potential Litigation (added to agenda)

Recommendations: That Council:

A. Add to the February 12, 2018 Council Agenda a closed session re potential litigation.

B. Recommendation: That Council consider a motion to go into closed session pursuant to State Government Article, Section 10-508(a) exception 8: to consult with staff regarding pending or threatened/potential litigation because public discussion would adversely impact the City's ability to defend itself or settle claims.

Motion by Hanson seconded by Rideout to add closed session (Item C) re potential litigation was approved. 5/0

Motion by Rideout seconded by Hanson to go into closed session as recommended under A., B., and C. was approved 5/0.

D. SUBJECT: Return to open session

Recommendation: That Council end the closed sessions and return to open session at 6:00

Motion by Hanson seconded by Cannon to end the closed session and return to open session at 6:00 pm was approved 5/0.

6:00 pm Mayor to Convene Council in Regular Session

Report on Closed Executive Sessions

A. SUBJECT: Closed Session re Personnel Matters

All members of Council and the Mayor were present as was City Attorney, Chip MacLeod, Oden Wheeler and the City Manager. The City Manager recommended to appoint Mark Lewis as Police Chief. A motion by Commissioner Sydnor to accept the City Manager's recommendation to appoint Mark Lewis as Police Chief was seconded by Commissioner Foster and approved 6:0. (In the Charter, the Mayor and Commissioners have to vote to appoint or terminate department heads).

B. SUBJECT: Closed Session re Property Acquisition

All members of Council and the Mayor were present as was City Attorney, Chip MacLeod, Oden Wheeler and the City Manager. There was nothing to report at this time.

C. SUBJECT: Closed Session re Potential Litigation (added to agenda)

All members of Council and the Mayor were present as was City Attorney, Chip MacLeod, Oden Wheeler and the City Manager. There was nothing to report at this time.

Agenda

1. Council to approve or amend agenda as presented.

A motion by Commissioner Sydnor that Appointment of a Police Chief be added to the agenda was seconded by Commissioner Hanson and approved 5:0.

A motion by Commissioner Rideout to approve the agenda was seconded by Commissioner Cannon and approved 5:0.

Public Comment

Nobody asked to speak.

Consent Calendar

**2. SUBJECT: Meeting Minutes from Council Meetings on January 22, 2018
Recommendation: That Council approve as submitted.**

3. SUBJECT: Request from Awaken Hearts, Inc. for a variance from the noise ordinance during their outdoor event called "Enough" in the parking lot of 530 Poplar Street on Saturday, April 14, 2018 from 4:00 pm until 11:00 pm
Recommendation: That Council approve the variance.
4. SUBJECT: Request from Cambridge Power Boat Racing Association to hold the Cambridge Classis in Great Marsh Park from May 18 through 20, 2018 between the hours of 10:00 am and 5:00 pm; permission to erect a tent; a variance from the noise ordinance; and permission to serve alcohol
Recommendation: That Council approve the request subject to:
 - A. Submission of a certificate of property and liability insurance naming the City as additional insured, acceptable to the City prior to event and
 - B. Submission of copy of County liquor license prior to event.
5. SUBJECT: Request from Kent Narrows Racing Association for permission to hold Thunder on the Choptank in Great Marsh Park on July 28 and 29, 2018 from 11:00 am until 5:00 pm; permission to erect a tent; a variance from the noise ordinance; and permission to serve alcohol
Recommendation: That Council approve the request subject to:
 - A. Submission of a certificate of property and liability insurance naming the City as additional insured, acceptable to the City prior to event,
 - B. Submission of copy of County liquor license prior to event
6. SUBJECT: Request from YMCA of the Chesapeake-Dorchester for permission to hold their Dorchester Family YMCA Crab Run on Saturday, April 14, 2018 between the hours of 7:00 am and 12 noon, starting and finishing at the YMCA on Talbot Avenue
Recommendation: That Council approve the request subject to submission of a certificate of property and liability insurance naming the City as additional insured, acceptable to the City prior to event,
7. SUBJECT: Amendment to Dept. of Housing and Community Development (DHCD)'s CDBG Grant for Pine Street Area Housing Rehabilitation Project
Recommendation: That Council approve an amendment to the grant award and contract for the Pine Street Area Housing Rehabilitation Project transferring \$147,000 from the Gateway CDBG project to the Pine Street Area Housing Rehabilitation Project.

A motion by Commissioner Rideout to approve the consent calendar was seconded by Commissioner Hanson and approved 5:0.

Ordinances for Introduction and First Reading

Commissioner Cannon recused himself from Items 8 and 9 due to a potential conflict of interest on the advice of the City Attorney.

8. SUBJECT: Ordinance 1114 -- An Ordinance of The Commissioners of Cambridge, Maryland, to Amend Table 1: Permitted Uses by Zoning District Of The City's Unified

Development Code to Allow Breweries as a Permitted Use in the Industrial Zoning District and to Amend § 9.2 of the UDC to Define Terms Associated Therewith; Providing That the Title of This Ordinance Shall be Deemed a Fair Summary and Generally Relating to Breweries in the City of Cambridge.

Recommendation: That Council:

- A. Introduce Ordinance No. 1114 by reading of title only; and
- B. Schedule February 26, 2018 for second reading, public hearing and adoption of Ordinance No. 1114.

Chip MacLeod, City Attorney, introduced the ordinance.

Mr. J. T. Merryweather thanked the community for coming out to support a local business. They are here to create a production facility in that location which will create jobs and they will be paying taxes. They are not trying to create an event space. The retail component of their business will be downtown. They are asking for the opportunity to grow their production capability at 1001 Goodwill Avenue.

Commissioner Sydnor stated that this is the original ordinance that was presented by the Planning and Zoning Commission.

The second reading and public hearing will be held on February 26, 2018.

9. SUBJECT: Ordinance 1115 -- An Ordinance of The Commissioners of Cambridge, Maryland, to Amend Table 1: Permitted Uses by Zoning District of the City's Unified Development Code to Allow Auctions as a Special Exception in the Commercial and Industrial Zoning Districts and to Amend §9.2 of the UDC to Define Terms Associated Therewith; Providing That the Title of This Ordinance Shall be Deemed a Fair Summary and Generally Relating to Auctions in the City of Cambridge.

Recommendation: That Council:

- A. Introduce Ordinance No. 1115 by reading of title only; and
- B. Schedule February 26, 2018 for second reading, public hearing and adoption of Ordinance No. 1115.

Chip MacLeod, City Attorney introduced the ordinance. Commissioner Sydnor stated that this is the original ordinance that was presented by the Planning and Zoning Commission. Pat Escher said they added some language to the definitions just to clarify a commercial auction house from an auction that periodically takes place as a special event.

Cheryl Dayton said it seems to her that the fight over Foxwell's current and temporary use of an old abandoned building and more importantly a long unwanted building brings no value to our community that is plagued with drugs, homelessness, shootings, and other abandoned buildings. By shutting down Foxwell's use of a formerly abandoned building will have a bigger impact on the local poor and fixed-income folks than the business itself. It punishes the community, who for decades, have relied on this local family's operation to move unwanted items into the hands of needy people. To deny Foxwell's to temporarily occupy an unwanted piece of property just defies our

local community's needs and our wants at this time. Foxwell's is a collection of buyers and sellers from all walks of life.

Alan Herbert has known the Foxwells since the early 1980s. They have a thriving business. He doesn't think people in the County and City really understand what the Foxwells actually do beyond the auction itself. Shane and Buddy go beyond their way to do special auctions for Relay for Life, Neck District Fire Company, etc. These are all at no charge. They are a benefit for Dorchester County and the City of Cambridge. What they will do in the old Metro building will be phenomenal for the City.

Cheri Robinson is a teacher and has been a resident of Dorchester County all her life. She started going to the auction 30 years ago to start supplementing her classroom. The auction is a community and family thing. These two men give back and are constantly giving donations to different organizations. This is a temporary situation. If we get rid of this building and get rid of Foxwell's, even temporarily, there will be no Relay for Life operation, as far as having the auction that goes on and there will be donations that won't be given. She would like them to consider this temporary proposal so that these gentlemen can give back to the community like they have been doing for over 30 years.

Bernie Dryden operates a business in Cambridge. He was pleased hear the Mayor use the phrase "invest in Cambridge" when she was speaking about chick fil a and she would never turn down any company or business that wants to invest in Cambridge. Isn't that what the Foxwells are doing? They have been investing in Cambridge for an awful long time and will continue to do so. They auction items for benefits. He supports them in their endeavor.

Shane Foxwell, Foxwell Auctions, said he has heard different things that he is trying to operate his business illegally and be anti-establishment. He is not. He just wants to run a business. There have been times he has wanted to give it up. The people in the room love the auction. That is why he is hear fighting today. He doesn't have anything against anyone. He just wants to run his business. He has a problem with the ordinance as it was proposed. At the Planning and Zoning meetings he has been to, it was brought up and across the board. The first problem started with "silent to the Code". He has read the Code a million times in the last two months. Silent to the Code means it is not allowed is what he was told. Nowhere in the UDC does it say that silent to the Code means it is not allowed. That is in interpretation. She (Pat Escher) said if it is silent to the Code, it is not allowed. That is not the case. The UDC states that if an intended use is not specifically listed, or it does not fit a general use category, then it is not allowed. That is the Cambridge UDC code that they have always gone by since 1980. In the Table under "General Commercial" (time up – will continue later).

Alan McCray, Executive Director of Anchor Point, was welcomed to Cambridge by the Mayor in 2012. In regards to the building that their organization owns at 2037 Dorchester Square, they have allowed free use of that building by Foxwell Auctions and he does not feel that Ordinance 1115 should be introduced. Under the UDC Section 9.2 (Page 243) the definition of commercial is "a type of activity where goods or services are sold or traded with the expectation of profit or gain". While auction is not specifically listed a business type in Table 1 of the UDC, it is covered by the

definition of commercial. When describing commercial business types in Table 1, the use of such words as "et cetera, similar, related, and such as" proves that the intent of the UDC was not to list every possible business type covered by the definition of commercial. The issue around proposed Ordinance 1115 should be addressed through a simple text amendment to UDC Table 1, if at all and should be resolved as a simple internal matter by the Planning and Zoning Board.

April Goodman said she is a regular at the auction. Her family has been going there for 40 years. Her parents own several antique stores downtown. She lost her husband and her business several years and turned to making jewelry for a living. If it weren't for Shane's business, she would not be in this area any longer. She gets some of her supplies from Foxwells.

Shane Foxwell continued that his argument is that a special exemption in the commercial zone is a step backwards for them. Legally they are a commercial sale operating in a general commercial business. Legally, they are not doing anything wrong. A special exemption for the commercial zone would be a step backwards. For the industrial zone, it would be a step forward. He commented that Commissioner Sydnor asked if this was the original Planning and Zoning presentation. He said at the Planning and Zoning meeting, Mary Losty asked why they couldn't kill two birds with one stone and make it a simple amendment to the text for this applicant and then make it a special exemption for the applicant who wanted it in the industrial zone. That makes perfect sense because an industrial zone should not be for selling but a commercial zone is all about selling. Technically, a special exemption for them in a commercial building is a step backwards. When it was brought up by Mary Losty, everyone agreed that it would make sense. Jerry even said that common sense and rulemaking do not always go hand-in-hand. The answer was that City staff feels that it should be presented as a special exemption. That way they have a stronger arm in enforcing it. The shoulders were shrugged and it was said that it is only \$100 a day fine. Money doesn't grow on trees. He is trying to run his business. He wants to be fair but he wants to be treated fairly. It is legal to the City's Code. There is nothing in the Code that says it is not. That is his argument. Next week, if everyone here is in agreement with him and against the ordinance and the special exemption (time ended).

Jim English said they have been coming to see the Foxwells for at least 20 years. He does not own any property in Cambridge. When they sold English's Restaurant, that was it. They have done a lot of development in three counties. He finds the Foxwells to run their business very professionally. He does not think they are a detriment to that area. He had the pleasure of learning about zoning in order to do subdivisions. They did a lot of construction at the beach. He was amazed when he looked through the zoning ordinance for Cambridge. He was surprised that they were here tonight. He is not a lawyer and is not an expert. He doesn't see where their light commercial is not an acceptable use. He also tried to look through the Code for exemptions. There were no written exemptions that came anywhere near the type of business they were doing.

Kristy Nkanza gave here time to Shane Foxwell. He said she was going to talk about all the work the Foxwells do for the Salvation Army. He said if everyone in the room is under the same understanding that according to the UDC Codes the way they are, he

fits into a general use category that is legally allowed, and that this would be a setback as a special exemption, he would like to know how the process works that it can be addressed and looked at. Kristy Nkanza said she doesn't know anything about Code, but she knows the kind of people the Foxwells are. She had the privilege of sharing a building with them for the Salvation Army. When the sprinklers went off, they sent their people to sweep the water away from the brand new toys that were sitting on the floor under a curtain for the 700 kids that the Salvation Army was going to help. They did this when the water was pouring on the Foxwell's belongings.

Dr. Bruce Bernard moved here 21 years ago. The people here are the most wonderful, giving, supportive people I have ever known. There were several reasons brought up why these people should not be exempt. One is that they perform a service. People go there because they need things. Another reason is because they have a business and they buy stuff there which help other businesses. They meet people and have fun. He supports other places with the stuff he brings home that his wife doesn't want. There are people who bring stuff there to sell and people who buy stuff. You should be helping these guys. These are some of the best people in the town. America is built on enterprise—not on government. The people who make the money for the government are workers. Do not kill them.

Charlene Stagg said she was next door neighbors to the auction. They are wonderful neighbors. They ran their business extremely well. Everything was orderly and well maintained. It broke her heart when they left. They do a lot for the community. They were great neighbors and would be wonderful at the Metro Building. She thinks it is a shame if they are not allowed to proceed.

Dawn Cook spoke representing Relay for Life. It has been mentioned many time what they do for Relay. They give their time; people there make things for their auction; they bid on the things they have; they give their time and do not take money what they sell. They have raised over \$50,000 for Relay. She asked that the City not take this business away from Cambridge or from Relay for Life.

Michael Dodd, representing the Foxwell family, said he has a technical comment. Everything starts with the rumor mill. There are some rumblings of there being a fine assessed on the Foxwells from some point forward until they get this resolved. It would be absurd to do that to them. Assessing a fine of \$100 or \$200 from today forward until we get this problem fixed would be unconscionable. He wants that money to be used for better things. The fine add up quickly.

The second reading will be on February 26, 2018.

Ordinances for Second Reading, Public Hearing, and Adoption

10. SUBJECT: Ordinance No. 1113 – An ordinance of the Commissioners of Cambridge, Maryland, to modify the City of Cambridge Comprehensive Plan as adopted by the commissioners on March 28, 2011 to incorporate the growth tier map adopted by the Commissioners on December 10, 2012; providing that the title of this ordinance shall

be deemed a fair summary and generally relating to the City of Cambridge Comprehensive Plan.

Recommendation: That Council:

- A. Give Ordinance No. 1113 a second reading by reading of title only
- B. Open the public hearing, take comment and close the public hearing
- C. Adopt Ordinance 1113 by reading of title only.

Chip MacLeod, City Attorney, read the title of the ordinance.

A motion by Commissioner Hanson to open the public hearing was seconded by Commissioner Rideout and approved 5:0.

Nobody asked to speak.

A motion by Commissioner Hanson to close the public hearing was seconded by Commissioner Rideout and approved 5:0.

A motion by Commissioner Rideout to adopt Ordinance 1113 was seconded by Commissioner Cannon and approved 5:0.

Old Business

11. SUBJECT: Memorandum of Understanding (MOU) between City and Sailwinds Park, Inc.

Recommendation: That Council authorize the Mayor to execute an MOU with the Sailwinds Park, Inc. formalizing a collaborative relationship in the development of Sailwinds Port property and other waterfront properties and projects, subject to approval by the City Attorney as to form.

A motion by Commissioner Rideout to authorize the Mayor to execute an MOU with the Sailwinds Park, Inc. formalizing a collaborative relationship in the development of Sailwinds Port property and other waterfront properties and projects, subject to approval by the City Attorney as to form. was seconded by Commissioner Cannon and approved 5:0.

New Business

12. SUBJECT: Mid-Year Financial Report

Recommendation: That Council receive the Mid-Year Financial Report

Ginger Jenkins, Finance Director presented the Mid-Year Financial Report. The presentation is included at the end of these minutes.

13. SUBJECT: Document Retention Policy

Recommendation: That Council approve the Document Retention Policy subject to approval by the State's Records Management Division.

A motion by Commissioner Sydnor to approve the Document Retention Policy subject to approval by the State's Records Management Division was seconded by Commissioner Cannon and approved 5:0.

14. SUBJECT: Oak Hill Sewer Service Project

Recommendation: That Council appropriate \$18,000 from Sewer Impact Fees to complete the Oak Hill Service Project.

A motion by Commissioner Hanson to appropriate \$18,000 from Sewer Impact Fees to complete the Oak Hill Service Project was seconded by Commissioner Sydnor and approved 5:0.

Notices

15. SUBJECT: Work Session on FY 2019 budget issues scheduled on Feb. 16, 2018 from 11:00 am to 1:00 pm in the Public Safety Building Training Room, 8 Washington Street, Cambridge.

16. SUBJECT: Work Session on priorities for Council Goals, capital projects and grants applications scheduled on Feb. 23, 2018 from 11:00 am to 1:00 pm in the Public Safety Building Training Room, 8 Washington Street, Cambridge, MD for subject Work Session.

Mayor and Council

17. SUBJECT: Work 2 Live WELL - The Maryland Department of Natural Resources Skill Accelerator Program

Recommendation from the Mayor: That Council:

- A. Endorse the subject program and
- B. Direct staff to post information, including applicant recruitment information on the City website.

A motion by Commissioner Sydnor to endorse the subject program and direct staff to post information, including applicant recruitment information on the City's website was seconded by Commissioner Cannon and approved 5:0.

Mayor Victoria Jackson-Stanley announced that IRONMAN Maryland has been voted the best IRONMAN in the world.

Mayor Victoria Jackson-Stanley congratulated and welcomed Police Chief Mark Lewis. She commended Acting Chief Wayne Bromwell for pitching in and keeping our community safe. Chief Lewis thanked Council for selecting him. He will work hard to make Cambridge a safer and better place to live and work.

Commissioner Rideout said this past week we had some controversy regarding the proposed Ordinance 1114 regarding breweries in Cambridge. In the process of the

discussions, he said some things and some things happened that he apologized to the Planning Commission for the two zoning matters that came back to them last week. That was not his intent nor his recollection of what they (Ordinance Committee) were supposed to be doing. He thought the ideas they presented would be questions or conversations that would be taken up and discussed internally to have a better understanding of what was going to be considered. The conversations tonight about Ordinance 1115 is a perfect example of why having these discussions and throwing out ideas is for the betterment of the community. When he saw a Facebook post that indicated that the matter was coming back to the Planning Commission, which was not what he thought was going to happen, he should have reached out to City staff. He did not do it and he regrets it. He also said some hurtful things to members of the Planning Commission, in particular Marshall Rickert, to whom he has apologized. Mr. Rickert accepted his apology. It wasn't his intention to denigrate the work they have done in the past. The opinion that Marshall gave at the meeting regarding the brewery issue was a work of art. He hopes this experience will make Cambridge a better place to live and to work and help to improve the process for doing the business of the City. He hopes it will cause more people to become involved by attending City Council meetings, work sessions, and City committees and commissions and running for elected office.

Sandra Tripp-Jones said taking responsibility for having not made clear at the time that she recommended the formation of the Ordinance Committee or at least not brought to Council's attention for decisions, on whether and if so, how the Ordinance Committee would get involved in ordinances drafted by the Planning Commission. She will admit to having relied on her own experience in this, which wasn't necessarily useful for Cambridge. There has been a muddled process with ordinances drafted by the Planning Commission and then she having staff take those to the Ordinance Committee and having the Ordinance Committee consider them and generating comments. This has happened two or three times. When it did happen last time, they took back to the Planning Commission the recommendations of the Ordinance Committee. The Ordinance Committee, through staff, expressed to her that a confusion about if they are asked to apply their expertise to develop and ordinance, why does it go to an Ordinance Committee before coming straight to Council. She thinks this is a process issue we need to correct. Unless Council directs her to do otherwise, staff will let the Ordinance Committee know that there are ordinances coming to Council from the Planning Commission. The City Commissioners can weigh in on them there. She thinks that will avoid the Planning Commission feeling that they are second guessed and give them the respect that it is appropriate to them for their expertise they put into the development of ordinances from the knowledge that they have. She thanked the Ordinance Committee for hearing her apology on that. The recommendations from the Planning Commission from the get-go would have come to Council without change but that wasn't clear to people either. She apologized to the Council and Planning Commission for not having that sorted out at the front end of the work of the Ordinance Committee.

Commissioner Sydnor reiterated what the Mayor said at the beginning of the meeting concerning Chick-Fil-A. That is 'fake news'. He has no involvement with the businesses that come here. He is open to businesses coming to Cambridge and

he would not want to deter that business in that development that we have at the Cambridge Marketplace since we worked so hard to get a market there. Now we will have a Chick-Fil-A like everyone else has.

Commissioner Sydnor said Wood Street needs some repairs. DPW has been putting it off until they have finished the construction. He asked that something be done about the holes on that street.

Commissioner Foster thanked the Mayor and City Manager for a job well done. It was a hard task in going through the applicants. They did a wonderful job in selecting a great Police Chief for our City. She thanks Chief Wayne Bromwell for this job well done and willingly stepping in at a time without a lot of notice.

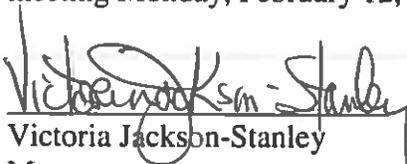
Commissioner Cannon thanked Sandra Tripp-Jones for the explanation about the Ordinance Committee. He thanked Commissioner Rideout for looking at that with him.

Commissioner Hanson thanked Oden Wheeler, George Hyde and the Department of Public Works for taking care of the Oak Hill project. It has been tedious and drawn out. The people out there are very excited about getting hooked in.

Adjourn

A motion by Commissioner Sydnor to adjourn the meeting was seconded and approved unanimously.

With no further business, Mayor Victoria Jackson-Stanley adjourned the meeting at 7:28 p.m. I hereby certify that the foregoing is a true and accurate account of the Council meeting Monday, February 12, 2018, insofar as I personally am aware.


Victoria Jackson-Stanley
Mayor

FY2018 MID-YEAR FINANCIAL REPORT

GENERAL FUND- REVENUES

- A QUIET 6 MONTHS- OVERALL ON TARGET
- NOTABLE VARIANCES – UNUSUAL ITEMS
 - DISPOSAL FEES INCREASED DUE TO RATE INCREASE
 - HEAZER TAX SALE \$400,000
 - LINE OF CREDIT AND GRANTS APPROVED

GENERAL FUND- EXPENSES

- NEW-UNUSUAL EXPENSES:
 - HUMAN SERVICE GRANTS OF \$25,000
 - SANITATION CONTRACT (LESS SALARIES MORE OPERATING EXPENSE)
 - LEGAL FEES - ONE TIME COSTS
- CAPITAL OUTLAY:
 - BUDGET INCREASE FOR SAILWINDS, CANNERY PARK, ETC

GENERAL FUND- EXPENSES CONT.

- LAPSE TIME:
 - AT 53%
- PERSONNEL:
 - AT 54% DUE TO PENSION PAYMENT IN DECEMBER
 - ON TARGET

GENERAL FUND- OVERALL

- NO RED FLAGS
- USE OF RESERVES FOR LEGAL & CAPITAL PROJECTS
- MONITORING REVENUE AS LOOK TO NEXT BUDGET YEAR

MARINA FUND

- REVENUE
 - BOAT SLIPS CONTINUED DECLINE IN REVENUE
 - TRANSIENTS STILL BELOW BUDGET- SLIGHTLY HIGHER THAN LAST YEAR
- EXPENSES
 - NO UNEXPECTED VARIANCES

SEWER FUND

- REVENUE
 - SEWER SERVICE CLOSE TO BUDGET
 - MDE GRANT (RECEIVED 2018)

SEWER FUND

- EXPENSES
 - ON TARGET
- OVERVIEW
 - LOW RESERVES- HOW REBUILD FOR LARGE PROJECTS ANTICIPATED

MUC FUND

- REVENUE
 - WATER CLOSE TO LAST YEAR
 - INCREASED REVENUE FROM NEW SERVICE COSTS
- OVERVIEW
 - EXPECTED TO BE WITHIN BUDGET

HEALTH INSURANCE FUND

- LAST YEAR
 - UNDERBUDGETED
- THIS YEAR
 - WITHIN BUDGET
 - VARIES YEAR TO YEAR AS SELF INSURED